

Board Work Session

August 12

2008

The Board of Education of the Mansfield City Schools District met in a Board work session at 4:30 p.m., on Tuesday, August 12, 2008, in the Community Room at 124 North Linden Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order. The roll, as taken by the Treasurer, was as follows:

Members Present - Mrs. Sondra Asher, Mrs. Jeri Berryman, -----	4
Ms. Joan Day, Mr. George Rusiska	
Members Absent – Ms. Deanne Osgood -----	1

Dr. Lloyd D. Martin, Superintendent, and James Lehmann, Treasurer, were in attendance along with the following:

Gail Mitchell	Patricia Robinson	Shannah Kosek	Shannon Chester
Stacey Cooper	Larry Gibbs	Betsy Alexander	Marcia Webb
Effie James, Jr.	Perry Brokaw	Mike Dixon	Della Jean Sampsel
Alicia Hinson	Ronetta Banks	Ed Golden	Barb Gopp
Amanda Tridico	Media Representatives		

Presentations:

District Crisis Plan – Dr. Martin

Blue Ribbon Task Force – Dr. Mitchell

Media Protocol – Larry Gibbs

Special Education Audit Review – Dr. Petrasek

Stuff the Bus – Free School Supplies Program – Dr. Mitchell

First Reading of the 2.0 G.P.A. Eligibility Policy– Dr. Mitchell

First Reading of the Revised Public Solicitation/Advertising in Schools Policy

Review of the August 26, 2008, Board Agenda Exhibits

08-174 Resolution to Adopt the District’s Mission, Vision, and Core Beliefs and Core Commitments

Ms. Day moved and Mrs. Berryman seconded the resolution to approve the Mansfield City Schools’ Mission, Vision, and Core Beliefs and Core Commitments as follows:

MISISON

We will create and sustain a nurturing environment with opportunities and resources that promote student learning.

VISION

We envision a positive, creative and safe learning environment where all stakeholders take ownership of the learning process to succeed in a global society.

CORE BELIEFS

All children can learn.

All children deserve a safe learning environment.

Teaching and learning is shared responsibility of family, community, school, and students.

Each individual is unique and has inherent value and potential.

All children can be competitive in a global society.

CORE COMMITMENTS

All children will learn.

Provide a safe learning environment.

To engage family, community, school, and students in the teaching-learning process.

To recognize and act upon the individual's uniqueness.

All children will be competitive in a global society.

Roll Call: Aye: Ms. Day, Mrs. Berryman, Mrs. Asher, Mr. Rusiska -----	4
Nay: None -----	0
Motion passed	

08-175 Resolution to Table Two Human Resource Actions

Mrs. Berryman moved and Mr. Rusiska seconded the resolution to table the following Human Resource actions:

Gail Mitchell, Ed.D.	Eff: 7/7/08
Deputy Superintendent	MA+15, Step 3
Central Office	\$100,143
	(Degree Upgrade)

New Job Description (certificated) for Assistant Special Education Director

Roll Call: Aye: Mrs. Berryman, Mr. Rusiska, Mrs. Asher, Ms. Day -----	4
Nay: None -----	0
Motion passed	

08-176 Resolution to Approve Human Resource Actions

Mr. Rusiska moved and Ms. Day seconded the resolution to approve the following Human Resource actions:

1. Resignations – Certificated and Non-Certificated

Certificated

Cathy Csanyi	Eff: 8/1/08
Special Education Director	
Central Office	

Daniel Sipek	Eff: 8/15/08
Customer Relations Specialist, Central Office	

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Kate Hlad
Teacher (remove from district recall list) Eff: 8/1/08

Candace Muetzel
Teacher (remove from district recall list) Eff: 7/23/08

Amy Allred
Read 180 Teacher (50%)
Malabar Eff: 8/22/08

Lauri Harvey
Homeless Coordinator
Central Office Eff: 9/5/08

2. Retirements – Certificated and Non-Certificated

Certificated

Diane Molyet
Teacher, Multiple Disabilities
Sherman Eff: 8/23/08
(Correction from July 29, 2008 Board where she was listed as a resignation.)

3. Appointments – Certificated and Non-Certificated

Certificated

Cheryl Niese
Assistant Principal
Malabar Eff: 8/18/08
Masters Degree
Step 1, \$59,540

Alicia Tremmel
Orchestra Teacher
Multiple Locations Eff: 8/25/08
MA+15
Step 1, \$34,965

Grace Villanueva
Special Education Intervention Specialist
Woodland Eff: 8/25/08
Bachelors Degree
Step 4, \$35,673

Jackie Lewis
Character Education Teacher
Alternative School Eff: 8/25/08
Masters Degree
Step 7, \$44,591

Daniel Slaughter
Teacher, 8th Grade Social Studies
Malabar Eff: 8/25/08
Bachelors Degree
Step 2, \$31,993

Lauren O'Boyle
Counselor
Malabar Eff: 8/18/08
Masters Degree
Step 0, \$31,709

Non-Certificated

Effie James
Head Basketball Coach
Senior High Eff: 11/10/08 – 3/28/09
\$5,662.40
(20% supplemental)

4. Change of Status – Certificated and Non-Certificated**Certificated**

Stacey Cooper Eff: 8/1/08
 Executive Director of Secondary Education MA+ 15
 Office of School Improvement Step 7, \$84,282
 Central Office (Degree Upgrade)

Shannah Kosek Eff: 8/1/08
 Executive Director of Elementary Education Masters Degree
 Office of School Improvement Step 7, \$79,927
 Central Office

Lisa Brown Eff: 8/1/08
 Principal MA + 15
 Springmill Step 2, \$60,454
 (Degree Upgrade)

Terese Terrell Eff: 8/1/08
 Principal MA + 15
 Alternative School Step 7, \$75,512

Michael Petrasek, Ed.D. Eff: 8/11/08
 Interim Special Education Director MA+ 15
 Special Education Department, Central Office Step 1, \$74,307 (pro-rated)

Karnel Hudson Eff: 8/25/08
 Talented and Gifted Teacher Masters
 Special Education Department, Central Office Step 10, \$50,112
 (Experience Upgrade)

Ryan Vermillion Eff: 8/25/08
 Teacher, Language Arts Bachelors Degree
 Malabar Step 2, \$31,993

Joyce Vogel Eff: 8/11/08
 Interim Talented and Gifted Coordinator MA+15
 (Teacher on Special Assignment) Step 5, \$54,362
 Central Office

Heather Coles Eff: 8/11/08
 School Psychologist MA + 15
 Special Education Department Step 1, \$49,330
 Central Office (Degree Upgrade)

Sara Delaney Eff: 8/1/08
 Special Education Intervention Specialist MA + 15
 Central Office Step 7, \$56,788
 (Degree Upgrade)

James Masi Eff: 8/25/08
 Teacher, Math Masters
 Senior High Step 10, \$50,112
 (Assignment)

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Fuzzie Davis Eff: 8/25/08
Research and Evaluation Specialist BA 150
(11 month, teacher on special assignment) Step 13, \$52,943
Central Office

Non Certificated

Darrel Downs Eff: 7/8/09
Head Maintenance/Custodial Duties \$15.84/hour
Temporary Summer Work Assignment at Simpson

5. Substitutes for the 2007-2008 School Year

Teacher

Felix Calzada
Matt Wade
Madonna Brock

6. Recruitment Stipends for the 2008-2009 School Year

Heather Coles (Improving Teacher Quality Grant) \$2,000
Gregory Bobb \$1,200

7. Supplementals for the 2008-2009 School Year

Senior High – 2008-2009 School Year

Jeff Soliday	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Kerrick Franklin	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Andy Kepple	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Chris Hahn	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
John Dipietro	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Chad Eldridge	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Chioke Bradley	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Gary Iceman	Assist. Varsity Football Coach 8/4/08-11/29/08	\$2,831.20
Chuck Norris	Freshman Football Coach 8/4/08-11/8/08	\$2,831.20
Stan Gilbert	Freshman Football Coach 8/4/08-11/8/08	\$2,831.20
Rob Yockey	Freshman Football Coach 8/4/08-11/8/08	\$2,831.20
Drew Crago	Freshman Football Coach 8/4/08-11/8/08 (50%)	\$1,415.60
Jamie Allenbaugh	Freshman Football Coach 8/4/08-11/8/08 (50%)	\$1,415.60
George Goad	Freshman Football Coach 8/4/08-11/8/08 (50%)	\$1,415.60
Brian Constance	Cross Country Coach 8/1/08 – 11/1/08	\$2,831.20
Larry Anderson	Girls Tennis Coach 8/4/08 – 10/18/08	\$2,831.20
Jeff Freytag	Golf Coach 8/4/08 – 10/18/08	\$2,831.20
Marinise Harris	Varsity Volleyball Coach	\$2,831.20
Keisha Scott	Junior Varsity Volleyball Coach 8/4/08 – 11/8/08	\$2,831.20
Dave Talaga	Boys Soccer Head Coach 8/4/08 – 11/8/08	\$2,831.20
Paul Evans	Boys Soccer Assist. Coach 8/4/08 – 11/8/08	\$2,264.96
Joe Evans	Girls Soccer Assist. Coach 8/4/08 – 11/8/08	\$2,264.96

Malabar – 2008-2009 School Year

LaMont Lindsey	8 th Grade Football 7/31/08 – 10/25/08	\$1,981.84
Martin Jones	8 th Grade Football 7/31/08 – 10/25/08	\$1,981.84
Darrin Miller	8 th Grade Football 7/31/08 – 10/25/08	\$1,981.84
Taylor Jackson	7 th Grade Football 7/31/08 – 10/25/08	\$1,981.84
Mario Davison	7 th Grade Football 7/31/08 – 10/25/08	\$1,981.84

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Thomas Norris	7 th Grade Football 7/31/08 – 10/25/08	\$1,981.84
Terra Beard	7 th Grade Girls Basketball 11/3/08 – 2/28/09	\$1,981.84
Marlon Goolsby	8 th Grade Girls Basketball 11/3/08 – 2/28/09	\$1,981.84
Desiree Holland	7 th Grade Girls Volleyball 8/4/08 – 11/8/08	\$1,981.84
Barb Lambert	8 th Grade Girls Volleyball 8/4/08 – 11/8/08	\$1,981.84

Extended Time – 2008-2009 School Year

Dick Windbigler	High School Athletic Director (15 days)	\$4,316.00
Rick Baker	Assistant High School Athletic Director (5 days)	\$1,484.84
Ken Williams	Counselor – Malabar (6 days)	\$1,827.98

Pacing Guide Project (8 hours at \$21.06/hour – paid from Improving Teacher Quality Grant as worked and reported)

Julie Leonard

Math Professional Development (\$21.06/hour , 8/14-15/08, 8/18-22/08; paid from account # 572.1270.111.9008.000000.000.00.408 as worked and reported)

Jan Weithman	Ken Williams	Maria Beal	Kim Johnson
Lori Nichols	Donna Potter	Sarah Schonauer	Sheryl Shaw
Jean Vipperman	Jamie Zellner	Linda Jennings	Deb Mayo
Cynthia Ridenour	Michelle Angle	Lynda Kidd	Anne Hilliard-Brooks
Jeanne Nichols	Beth Steiner	Anita Holloway	Bernadette Redman
Jennifer Jarvis	Bonnie Palmer	Chris Queen	

Conversion School Professional Development (\$21.06/hour, account # 001.3290.111.9002.000000.000.00.403 as worked and reported)

Dana Shoulders	Raymel Earley	Ericka Polk	David Shirley
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8. Reaffirmation of Support Contracts.

The following persons are employed as support staff rather than administrative.

Angie Booth Jane Fortman Kristin Gearheart

9. Revised Substitutue Pay – Effective October 6, 2008

Teachers

- Current base of \$73 per day and \$78 per day will remain the same
- \$80 per day after 60 days in the same assignment
- \$90 per day after 90 days in the same assignment
- Special Education
 - \$78 per day initially, \$83 per day after 21st day
 - \$95 per day after 90 days in the same assignment

Secretaries and Paraprofessionals

- \$8.00 per hour (currently minimum wage at \$7.00 per hour)
- \$8.50 per hour after 30 days in the same assignment

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Roll Call: Aye: Mrs. Asher, Mrs. Berryman, Ms. Day, Mr. Rusiska ----- 4
 Nay: None ----- 0
 Motion passed

08-176 Resolution to Approve Petty Cash Funds

Mrs. Asher moved and Mrs. Berryman seconded the amended resolution for the following petty cash funds to be dispensed to the buildings for the 2008-2009 school year:

All elementary and intermediate schools	\$100.00 each
Senior High	\$200.00
Malabar Middle	\$200.00
Alternative School	\$100.00
Maintenance	\$100.00
Adult Education	\$100.00
Food Service	\$100.00
Treasurer's Office	\$200.00
Career Tech	\$100.00
Transportation	\$100.00

Roll Call: Aye: Mrs. Asher, Mrs. Berryman, Mr. Rusiska, Ms. Day ----- 4
 Nay: None ----- 0
 Motion passed

08-177 Resolution to Approve Change Request Funds

Mr. Rusiska moved and Ms. Day seconded the resolution to approve change funds for the 2008-2009 school year.

Food Service (cafeterias)	\$450.00
Senior High	\$510.00

Roll Call: Aye: Mr. Rusiska, Ms. Day, Mrs. Asher, Mrs. Berryman, ----- 4
 Nay: None ----- 0
 Motion passed

08-178 Resolution to Approve Human Resource Recommendation

Ms. Day moved and Mr. Rusiska seconded a resolution to approve the removal of the following Human Resource action:

Resignation – Certificated

Amy Allred Eff: 8/22/08
 Teacher, Read 180 (50%)
 Malabar

Roll Call: Aye: Ms. Day, Mr. Rusiska, Mrs. Asher, Mrs. Berryman ----- 4
 Nay: None ----- 0
 Motion passed

08-179 Resolution for an Executive Session

Mr. Rusiska moved and Mrs. Berryman seconded a resolution to move into an executive session for the purpose of reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll Call: Aye: Mr. Rusiska, Mrs. Berryman, Mrs. Asher, Ms. Day ----- 4
Nay: None ----- 0
Motion passed

The Board moved into executive session at 5:50 p.m.

The Board returned from executive session at 6:30 p.m.

08-180 Resolution to Adjourn

Mrs. Berryman moved and Mrs. Asher seconded to adjourn the meeting.

Roll Call: Aye: Mrs. Berryman, Mrs. Asher, Ms. Day, Mr. Rusiska -- ----- 4
Nay: None ----- 0
Motion passed

Mrs. Asher declared the meeting adjourned at 6:31 p.m.

Sondra Asher, President

James Lehmann, Treasurer