

RECORD OF PROCEEDINGS

Special Board of Education Meeting

February 5

2019

The Mansfield City Schools Board of Education met in a special session on Tuesday, January 5, 2019 at 5:30 p.m. in the Lowell T. Smith Board of Education room of Raemelton Administration Offices with the following members answering the roll call: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Judy Forney, present, Sheryl Weber, present. Superintendent, Brian Garverick and Treasurer, Robert Kuehnle were present.

The pledge of allegiance was recited

19 – 21 Resolution to Approve the Agenda with the addition of a Presentation

Mrs. Weber moved, seconded by Mr. Feagin to approve the agenda with the addition of a Presentation

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Forney, Yes

Presentation: Funding IDEA Part B – Jonathon Burras, Director of Special Education

Jonathan Burras shared with board how IDEA Part B funds have greatly helped the district meet the needs of our students with special needs. Mr. Burras listed the numerous specialists in the special education department and then introduced our district Behavior Analyst, Dahni Reynolds, Intervention Specialist, Sara Smith and student Seira Wade, a junior at Mansfield Sr. High. Ms. Reynolds stated that Seira Wade is a shining example of a student who has benefitted from IDEA Part B funding. Seira has made remarkable progress in academics and she has made significant social and emotional advances thanks to Ms. Reynolds analysis of her behaviors and Ms. Smith working with her daily. Seira made the Merit Roll for the first time in her life, BOTH quarters.

Ms. Cline thanked Mr. Burras and his staff and also commended Seira for her hard work and accomplishments. Ms. Cline stated that she had recently been invited by the Ohio School Board Assoc. to attend the National School Board Association's Advocacy Institute this past January in Washington D.C. While attending she was able to speak with our State Representatives and lobbied for reform in school funding.

19 – 22 Resolution to approve the Superintendent's recommended Personnel actions

Mrs. Weber moved, seconded by Mr. Elswick to approve the Superintendent's recommended Personnel actions

A. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Non- Certificated</u>				
Ray, Erin	4-Hour Food Service	Woodland	1/28/2019	\$9.77/hour, step 1

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B. Change of Status

Name	Position	Location	Eff. Date	Rate
<u>Non-Certificated</u>				
White, Brenda	Paraprofessional	Malabar Intermediate	2/8/19	\$14.17/hour, step 8; \$.35/hour longevity; change in assignment

C. Substitutes – 2018-2019

<u>Nurse</u>	<u>Teacher</u>	<u>Teacher</u>	<u>Teacher</u>
Prosser, April	Tipton, John	Vega, Joel	Stanfield, Dinah
<u>Custodian</u>	Henderson, Julian	Dorsey, Stacey	
Morgan, Cynthia	Randall, David		

D. Stipends – 2018-2019

21st Century Academic Tutors FY19, Fund: 21st Century Grant; \$22.00/hour, As needed after school hours, per timsheet			
Parker, Kelly			

E. In-District Mileage-2018-2019

Markley, Sarah		
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19 – 23 Resolution to Approve Employee Severance Plan

Mrs. Weber moved, seconded by Mrs. Forney to approve the following resolution:

WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, and

WHEREAS: If the proposed ESP – Employee Severance Plan which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, therefore

BE IT RESOLVED: That the proposed ESP – Employee Severance Plan™ is hereby adopted by the Mansfield City Schools Board of Education on the condition that they include any revisions suggested by the Board's legal counsel. Further, that EPC - Educators Preferred Corporation be recognized as the Agent and Consultant of Record to implement the Plan as described in the Letter of Agreement between EPC and Mansfield City Schools.

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BE IT FURTHER RESOLVED: That the Superintendent and the Treasurer have the authority to sign any documents relating to the severance plan, including any documents relating to the Group Administration Contract / Terminal Funding Agreement / Group Annuity.

BE IT FURTHER RESOLVED: That the Board of Education shall make employer contributions into 403(b) accounts for participants in the ESP – Employee Severance Plan. Such contributions shall not cause any employee to exceed the contribution limits of Section 415(c) of the Internal Revenue Code as applicable to 403(b) plans. It is the intention of the Board of Education that this 403(b) Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program shall not be subject to the requirements of Title I of ERISA because as a governmental employer Mansfield City Schools is exempted from such requirements.

The Board of Education authorizes the Superintendent and the Treasurer to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan.

Roll call: Mrs. Weber, Yes; Mrs. Forney, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes

19 – 24 Resolution to enter into Executive session

Ms. Cline moved, seconded by Mr. Feagin to enter into an Executive session at 6:05 p.m. for the purpose of:

1. Preparing for, conducting or reviewing negotiations or bargaining sessions with employees
2. Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action
3. To consider the employment, dismissal, or discipline of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes

The board returned from Executive session at 9:25 p.m.

19 – 25 Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 9:25 p.m.

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes

Renda Cline , President

Robert Kuehnle, Treasurer