

Board of Education Meeting

October 21

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The Board of Education of the Mansfield City Schools District met in a regular meeting at 7:00 p.m., on Tuesday, October 21, 2014, at the Raemelton Administration Building, 856 West Cook Road, Mansfield, Ohio.

Renda Cline, President, called the meeting to order.

**14-109     Resolution to appoint Treasurer Pro- Tempore**

Ms.Cline moved and Mrs.Davis seconded the motion to appoint Cathy Troyer as Treasurer Pro-Tempore in the absence of Rosetta Stephens, Treasurer.

Roll Call: Aye: Mr. Elswick, Mr. Crose, Mrs. Davis, Mrs. Hubbard, Ms. Cline ----- 5  
Nay: None ----- 0  
Motion passed

The roll, as taken by Mrs. Troyer, was as follows:

Members Present - Ms. Renda Cline, Mr. Cliff Crose, Mrs. Dina Davis,  
Mr. Chris Elswick, Mrs. Monica Hubbard ----- 5  
Members Absent – ----- 0

Brian Garverick, Superintendent, was in attendance along with community members and staff.

**14-110     Resolution to Adopt the Agenda**

Mrs. Davis moved and Mrs. Hubbard seconded a resolution to adopt the meeting agenda

Roll Call: Aye: Ms. Cline, Mr. Crose, Mrs. Davis, Mr. Elswick, Mrs. Hubbard ----- 5  
Nay: None ----- 0  
Motion passed

Presentations:

Preschool – New Requirements for “Step up to Quality”

MaryJo Lux - Preschool Teacher - Brinkerhoff

Preschool teacher Mary Jo Lux updated the board on new requirements for Ohio’s Step Up To Quality, a rating and improvement system for licensed learning and development programs. Mrs. Lux explained that state funding is tied to a rating system of 1 to 5. The district’s preschool program must receive at least a 3 to continue receiving state funds at the current level. Ratings are based on four categories: Learning and development, staff qualifications and professional development, administration and leadership practices and family and community partnerships. Mrs. Lux also urged the board to restore preschool paraprofessionals to a full five-day week, which would allow them to again work on Fridays.

Springmill Learning Center Steering Committee Report

Dawn Kitchen and Teana Sykes

Co-chairs Dawn Kitchen and Teana Sykes reported on the work of the Springmill Learning Center Steering Committee which met throughout the summer. Dr. Kitchen said the most important goal was to resume students' use of Springmill's science and math galleries. That will begin in November when fourth- and fifth-graders from Malabar Intermediate spend five days at Springmill in classes taught by Ohio State University-Mansfield students majoring in math and language arts methods. OSU-Mansfield faculty and staff will supervise the instruction. Mrs. Kitchen and Mrs. Sykes said planning is underway for sixth-graders and Sherman Elementary second-graders to visit Springmill during the second semester. Mrs. Sykes also outlined plans to market Springmill for revenue-producing visits by other school districts throughout north central Ohio. She also said the committee wants to work with the board of education to restore the district's outdoor education program at Springmill.

**14-111 Resolution to go into Executive Session (for the purpose of appointment, employment, dismissal, discipline, promotion of public employees or officials)**

Mrs. Hubbard moved and Mrs. Davis seconded the motion for the board to go into executive session

Roll Call: Aye: Mrs. Davis, Mr. Crose, Mrs. Hubbard, Mr. Elswick, Ms. Cline ----- 5  
Nay: None ----- 0  
Motion passed

The board went into Executive Session at 7:27 p.m.

The board returned from Executive Session at 8:26 p.m.

**14-112 Resolution to return from Executive Session**

Ms. Cline made the motion to return from executive session, Mrs. Davis seconded the motion

Roll Call: Aye: Ms. Hubbard, Mr. Elswick, Mr. Crose, Mrs. Davis, Ms. Cline ----- 5  
Nay: None ----- 0  
Motion passed

Superintendent's Report:

Mr. Garverick shared his appreciation of the newspaper article which showcased the Mansfield Spanish Immersion School. He stated that our district is proud to have the only true Spanish Immersion School in Ohio. Mr. Garverick commended Mrs. Nash, the staff, students, and parents for their dedication and accomplishments.

Treasurer’s Report:

Mrs. Troyer reported that Sheri Gombosch, Assistant to the Treasurer, submitted the board minutes from September 16, 2014 and September 29, 2014 for board approval, along with the September financials and gifts to the district.

The 5-year Forecast and assumptions for October 31, 2014 was submitted by Rosetta Stephens, Treasurer, for board approval.

Mrs. Troyer read aloud the gifts to the District

**14-114     Resolution to Consent Agenda I**

Ms. Cline moved and Mrs. Davis seconded a resolution to approve Consent Agenda I; which includes the following Treasurer’s actions:

Approval of Minutes:

- Regular Board Meeting, September 16, 2014
- Special Board Meeting, September 29, 2014

Approval of the September Financial Actions and Gifts to the District

- A donation of \$250.00 from the Mansfield Noon Optimist Club to purchase student prizes for Sherman Elementary’s Positive Behavior initiative.
- A donation of \$79.90 to Malabar Intermediate for school supplies from Target’s “Take Charge of Education” program
- A donation of six gallons of paint, to paint Malabar Intermediate’s library, from Lowes. The paint is valued at \$22.00 per gallon
- A donation of “No Excuse” tee shirts (valued at \$150.00) for Malabar Intermediate students who could not afford them, was received from Sandy Dillon at Market Mortgage Co. Approval of the 5-Year Forecast and Assumptions dated October 31, 2013

Approval of the 5 Year Forecast and Assumptions for October 31, 2014

Roll Call: Aye: Mr. Elswick, Mr. Crose, Mrs. Davis, Mrs. Hubbard, Ms. Cline ----- 5  
 Nay: None ----- 0  
 Motion passed

**14-115     Resolution to Consent Agenda II**

Ms. Cline moved and Mrs. Davis seconded a resolution to approve the Superintendent’s recommendations in Consent Agenda II as follows:

1. Superintendent’s recommended Contracts
  - a. Contracted consultant services from Rachel Smethers-Winters to facilitate three all day workshops on differentiation to be completed

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fiscal year 2015 for Cluster Gifted Teachers in grades K-8. Consultant services will be in the amount of \$2,250 and will be grant funded.

- b. Renewal of contracted services with SPARC Council for two U-CAN advisors for the 2014-2015 school year. The cost of the consultants is \$7,500 each; which will be paid through the general fund.
- c. Contracted consulting services with Hull & Associates to provide a preliminary alternative analysis of the existing construction debris at the Simpson site. Consultant will work with the Ohio EPA and provide a project plan for completing the excavation of the property. Estimated cost of services will be \$4,700 paid through permanent improvement funds.

2. Superintendent's recommended Personnel Actions

a. Retirements – Certificated, Non-Certificated

Non-Certificated

Mathilde Merkli Eff: 9/30/14  
Substitute Paraprofessional  
Substitute Secretary

b. Resignations – Certificated, Non-Certificated, Supplemental

Certificated

Diane Bell Eff: 11/1/14  
Adult Education Director/Coordinator

Tosha Cameron Eff: 9/11/14  
Substitute Teacher

Tyler Cook Eff: 9/11/14  
Substitute Teacher

Carmen Egner Eff: 9/15/14  
ABLE Instructor  
Adult Education

Terence Sims Eff: 9/11/14  
Substitute Teacher

c. Appointment – Certificated & Non-Certificated

Certificated

Jacob Hale Eff: 9/29/14  
Tutor – Title I \$22.00/hour, less than 30 hours/week  
Juvenile Detention Center no benefits

Joseph Petrak Eff: 9/29/14  
Teacher – General Music Ma+15, Step 10  
Prospect and Sherman Elementaries \$56,305

Non-Certificated

Diane Shambaugh Eff: 11/3/14  
Family Liaison/Attendance \$15.00/hour, less than 30 hours/week  
District – K-6 grades not to exceed \$6,000, no benefits

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d. Change of Status – Certificated & Non-Certificated

Certificated

Austin Gearheart Eff:10/6/14  
ABLE Instructor \$17.00/hour  
Adult Education no benefits  
(Change in assignment)

Carmen Egner Eff: 9/15/14  
Teacher – Integrated Mathematics Masters, Step 5  
Alternative School \$44,704  
(Change in assignment)

Kristy Grimwood Eff: 9/22/14  
Intervention Specialist – Cross Categorical Bachelors, Step 3  
Mansfield Middle \$36,970  
(Substitute to full-time)

Kyle Repp Eff: 11/2/14  
Teacher – Mathematics MA+15, Step 18  
Mansfield Middle \$61,719  
(Education upgrade)

Jack Soliday Eff: 10/20/14  
Tutor – Special Education \$22.00/hour, 25 hours/week  
Senior High no benefits  
(Substitute to part-time, grant funded)

Edward Stevens Eff: 9/15/14  
Teacher – Online Credit MA+15, Step 13  
Senior High \$61,255  
(Change in assignment)

Kelly Stine Eff:9/22/14  
Teacher – English/Language Arts Masters, Step 11  
Mansfield Middle \$56,769  
(Education Upgrade)

Gregory Williams Eff:9/22/2014  
Intervention Specialist Masters, Step 2  
Mansfield Middle \$38,671  
(Education upgrade)

Non-Certificated

Brandon Greter Eff: 9/29/14  
Custodian – Licensed, 2<sup>nd</sup> Shift Step 2, \$14.28/hour  
Malabar Intermediate  
(Change in assignment)

Rita Jones Eff: 10/20/14  
Paraprofessional – Pre-Kindergarten (part-time) Step 3, \$11.28/hour  
Spanish Immersion  
(Recall)

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e. Substitutes for the 2014-2015 school year

<u>SAFE Homeless Coordinator</u>	<u>Teacher</u>	<u>Bus Aide</u>
Philip Mitchell (grant funded, \$22.00/hour)	Barbara Collins Jacqueline Fath Lisa Jackson	John Garcia Matthew Soria
<u>Maintenance Laborer</u>	Kimberly Moton Linda Sheldon Wayne Whitehead	<u>Food Service</u> Lesa Weis
<u>Paraprofessional</u>	<u>Secretary</u>	<u>Bus Driver</u>
Joseph Clark Kayla Niedermier Jamie Parsons	Lee Switzer Kayla Niedermier Rosezetta Morris	John Garcia Matthew Soria

f. Supplementals for the 2014-2015 School Year

<u>Senior High</u>		
Khalil Ali	Head Track Coach, 15.50%	\$4,795.24
Nicholas Boller	Career Technical – 6 <sup>th</sup> period, CISCO Technologies, based on per diem	\$9,951.33
Nicholas Boller	Gamers Club, 2%	\$618.74
Nicholas Boller	Yearbook Advisor, 5%	\$1,546.85
Nicholas Boller	Yearbook Business Manager, 2%	\$618.74
Erin Brockway	Assistant Girls Soccer Coach, 8%	\$2,474.96
Kim Brookins	Cheerleader Advisor, 10%	\$3,093.70
Kim Brookins	Freshman Cheerleader Advisor 5%	\$1,546.85
Marc Carr	French Club Advisor, 2%	\$618.74
Rebecca Cashell	Academic Awards Coordinator, 2%	\$618.74
Rebecca Cashell	Drug Program Coordinator, 5%	\$1,546.85
Rebecca Cashell	Ohio Cardinal Conference Leadership, 4%	\$1,237.48
Rebecca Cashell	Student of the Month Coordinator, 5%	\$1,546.85
Hallie Cramer	Career Technical – 6 <sup>th</sup> period, Health Technologies, based on per diem	\$6,161.67
Bryan Debolt	Head Boys Soccer Coach, 10%	\$3,093.70
Jill Dragos	Campus Wear, 2% (4% split among two persons)	\$618.74
Dirk Eachus	Head Vocal Director, 7%	\$2,165.59
Dirk Eachus	Musical Production Director, 4%	\$1,237.48
Antonio Fletcher	Assistant Varsity Football Coach, 10%	\$3,093.70
Jeffrey Freytag	Head Band Director, 12%	\$3,712.44
Jeffrey Freytag	Marching Band Director (summer), 10%	\$3,093.70
Jeffrey Freytag	Pep Band, 1% (2% split among two persons)	\$309.37
Lloyd Fulton	Athletic Director, 20%	\$6,187.40
Lloyd Fulton	Extended time 15 days prior to the start of the school year @ per diem rate	\$4,867.50

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Kathleen Heilman	Spanish Club Advisor, 2%	\$618.74
Leslie Hill	Musical Production Choreography, 4%	\$1,237.48
Brenda Kohli	Class Advisor – Class of 2015, 6%	\$1,856.22
Brenda Kohli	Class Advisor – Class of 2016, 3%	\$928.11
Todd Krill	Head Varsity Girls Basketball Coach, 20%	\$6,187.40
Heather Kushner	Key Club 2% (4% split among two persons)	\$618.74
Jennifer Lepard	Student Council, 6%	\$1,856.22
Mark Morich	Audio Visual Director, 5%	\$1,546.85
Mark Morich	Auditorium Manager, 4%	\$1,237.48
Mark Morich	Career Technical – 6 <sup>th</sup> period, Digital Media, based on per diem	\$9,951.33
David Phillips	Assistant Varsity Football Coach, 10%	\$3,093.70
Johntory Reese	Head Varsity Boys Basketball Coach, 20%	\$6,187.40
Billy Stevens	Head Wrestling Coach, 12%	\$3,712.44
Julie Tipper	Anime Club, 2%	\$618.74
Alicia Tremmel	Head Orchestra, 8%	\$2,474.96
Sheryl Weber	National Honor Society, 2% (4% split among two persons)	\$618.74
Crystal Weese	Class Advisor – Class of 2015, 6%	\$1,856.22
Crystal Weese	Career Technical – 6 <sup>th</sup> period, Cosmetology, based on per diem	\$9,178.00
Louise Yochheim	Campus Wear, 2% (4% split among two persons)	\$618.74
Louise Yochheim	Key Club 2% (4% split among two persons)	\$618.74
Adjustments regarding the Volleyball Program		
Amanda White	Junior Varsity Volleyball Coach ; 40% of the 8% contract	\$989.98
<u>Mansfield Middle</u>		
Alfred Corbin	7 <sup>th</sup> & 8 <sup>th</sup> Grade Football Coach, 7%	\$2,165.59
Stacy Goodhart-Elkin	Academic Challenge Advisor; 2.5% (5% split among two persons)	\$773.43
Albert Grose	7 <sup>th</sup> & 8 <sup>th</sup> Grade Football Coach, 7%	\$2,165.59
Alden Grose	7 <sup>th</sup> & 8 <sup>th</sup> Grade Football Coach, 7%	\$2,165.59
Linda White	Academic Challenge Advisor; 2.5% (5% split among two persons)	\$773.43
Adjustments regarding the Volleyball Program		
Robert Baker	7 <sup>th</sup> Grade Volleyball Coach ; 40% of the 7% contract	\$866.24
Robert Baker	8 <sup>th</sup> Grade Volleyball Coach ; 40% of the 7% contract	\$866.24

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Amanda White	7 <sup>th</sup> Grade Volleyball Coach ; 60% of the 7% contract	\$1,299.35
Amanda White	8 <sup>th</sup> Grade Volleyball Coach ; 60% of the 7% contract	\$1,299.35

Resident Educator Mentor Committee – 2014-2015 school year, 3.0%, prorated, \$824.99

Nicholas Boller                      Jennifer Jarvis

Secretaries performing clerk cashier duties (per the MSEA agreement) – 2014-2015 school year

Renee Biorseth	\$450.00	Senior High
Rebecca Cashell	\$450.00	Senior High
Carrell Gandy	\$450.00	Alternative School
Heather Gilbert	\$150.00	Malabar Intermediate
Vanessa Hindman	\$150.00	Woodland Elementary
Kathy Jarrell	\$150.00	Malabar Intermediate
Marsha Luckie	\$350.00	Mansfield Middle
Kim Minard	\$150.00	Prospect Elementary
Margo Owens	\$450.00	Senior High
Brenda Lawrence	\$150.00	Sherman Elementary
Brenda Switzer	\$150.00	Sherman Elementary
Becky Tittelbaugh	\$150.00	Spanish Immersion

Sole Secretary Performing Medical Procedures (per the MSEA agreement): \$300.00

Kimberly Minard	Prospect Elementary
Carrell Gandy	Alternative School
Vanessa Hindman	Woodland Elementary
Becky Tittelbaugh	Spanish Immersion

Curriculum Committee, 2014-2015; 5%, \$1,546.85 unless otherwise noted

Jennifer Lepard – Chairperson, 7%, \$2,165.59

Nancy Gallaway – Secretary

Amy Bradley	Rebecca Clay
Gabriel Costa	Michelle Dials
Sarah Fedeli	Carol Houseworth
Paul Hawkins	Dawn Williams
Amanda Snyder	Jamie Zellner
Angela Wolboldt	

Special Education Supplemental (hired before 1993) – 2014-2015 school year, 5%, \$1,546.85

Suzanne Allen	Sherman Elementary
Carol Boals	Prospect & Woodland Elementaries
Janine Boocks	Malabar Intermediate
Lori Brumenshenkel	Sherman Elementary
Jeanette Fike	Sherman
Mary Jo Lux	Spanish Immersion
David Moore	Senior High
Sue Powers	Woodland
Debra Reynolds-Boggs	Malabar Intermediate
Kim Studer	Sherman
Dianne Wiley	Malabar Intermediate
Nancy Winston	Senior High



g. Stipends for the 2014-2015 School Year

Detention Monitors for Senior High for the 2014-2015 school year; \$22.00/hour, paid as worked, excludes benefits

John Evans Heather Kushner  
Edward Stevens Sheryl Weber

Friday School Monitors for Senior High for the 2014-2015 school year; \$22.00/hour, paid as worked, excludes benefits

Jered Good Eric Meier  
Andrew Kepple Edward Stevens

Study Tables for Senior High for the 2014-2015 school year; \$22.00/hour, paid as worked, excludes benefits

John Evans Bradley Kentosh  
Heather Kushner Rose Lindhout  
Candee Morris Phyllis Randall  
Sheryl Weber Dave Willeke

Academic Challenge Extended Learning Opportunity at Malabar for 2014-2015 school year; \$22.00/hour, 1 hour/week, paid as worked, excludes benefits; grant funded

Debra Bechtol Susan Bemiller  
Dayna Thomas Kathryn Toney  
Beth Steiner Michelle Lehman

Young People’s Project Math Extended Learning Opportunity (ELO) at Malabar and Sherman for 2014-2015 school year; limited to 9 hours/week, paid as worked, excludes benefits; grant funded

Amanda Clawson, Teacher Leader, \$25.00/hour

Extended Learning Opportunity Tutors for 2014-2015 school year; \$22.00/hour, paid as worked, excludes benefits; grant funded

Kelly Stine Amy Walker  
Teresa Kerr Doug Stricker  
Candee Morris Susan Rice  
Sean Sheldon Kathy Hoecker  
Joshua Mergel Linda White  
Bianca Horsley Stacey Hubbard  
Stacey Goodhart-Elkin Anne Hilliard  
Kyle Repp Angela Wolboldt  
Patricia Lilley Suzanna McMahon  
Leslie Nielsen Diane Bowers  
Julie Bohland Wendy Carmichael  
Cindy Rice Sheryl Shaw  
Barbara Ankrim Maria Beal  
Ellen Eichler Tracy Stein  
Amy Bradley Jennifer Jarvis  
Bonita Rice Angela Hartz  
Michelle Angle Alison Mayer  
Lindsey Moraco Chris Stevens  
Soni Crist Teresa Fruth  
Holly Christie Keri Loughry  
Olivia Siegfried Leslie Ternes



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**14-114 Resolution to Adjourn**

Ms. Cline moved and Mrs. Davis seconded a motion that the meeting be adjourned.

Roll Call: Aye: Mr. Crose, Mrs. Davis, Ms. Cline, Mr. Elswick----- 5  
Nay: None ----- 0  
Motion passed

Ms. Cline declared the meeting adjourned at 8:48 p.m.

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Renda Cline, President

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Rosetta Stephens, Treasurer