The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, December 16, 2008, at the Sherman Elementary School, 1138 Springmill Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

<table>
<thead>
<tr>
<th>Members Present</th>
<th>Members Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Sondra Asher, Mrs. Jeri Berryman</td>
<td>None</td>
</tr>
<tr>
<td>Mr. Dale Musilli, Ms. Deanne Osgood, Mr. George Rusiska</td>
<td>0</td>
</tr>
</tbody>
</table>

The kindergarten students from the Spanish Immersion Program at Raemelton Elementary School sang several songs in Spanish and English for the Board and audience.

Ms. Crystal Weese from the Cosmetology Career Tech Program informed the Board that TraShawn Beard placed third out of a field of 70 in a state cosmetology contest for cosmetology students from the age of 16 through 30. TraShawn shared and explained her designs.

Dr. Gail Mitchell reported on the District’s Professional Development Day on November 25th. The evaluation remarks were very positive about the sessions held. Dr. Mitchell’s committee is currently planning for the January 15th waiver day sessions.

Open to the Public for Agenda Items:

Kevin Uhde address concerns with the rate of certain contracts and if research had been conducted on other agencies to provide the services.

08-277 Resolution to Approve the Minutes

Mrs. Berryman moved and Mr. Russia seconded the resolution to approve the minutes of the following meetings:

Minutes of the November 18, 2008 Regular Board Meeting

Roll Call: Aye: Mrs. Berryman, Mr. Rusiska, Mrs. Asher, Ms. Osgood 4
Nay: None 0
Abstain: Mr. Musilli 1
Motion passed
08-278 Resolution to Approve Curriculum and Instruction Actions: Realignment of High School Social Studies Curriculum

Mrs. Berryman moved and Ms. Osgood seconded a resolution to approve the realignment of the High School Social Studies Curriculum. (A copy of the realignment may be obtained through the Office of School Improvement, Secondary Education.)

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Mr. Musilli 5
Nay: None 0
Motion passed

08-279 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mrs. Asher moved and Mrs. Berryman seconded a resolution to approve the following contracts that will directly benefit Mansfield City Schools’ students:

- Contracted consultant services with Leonard Loftus for consultation services and professional development training in the development of the 2009-2010 master schedule for Malabar Middle School. Mr. Loftus will be compensated $1,200 for his services beginning in January 2009 through the completion of the master schedule development. This contract will be paid through Title grant accounts.

- Contracted consultant services with Jewelyn M. Dicello for consultation services and professional development training in the development of the 2009-2010 master schedule for Mansfield Senior High School. Ms. Dicello will be compensated $1,200 for his services beginning in January 2009 through the completion of the master schedule development. This contract will be paid through Title grant accounts.

- Memorandum of Understanding between the Mansfield City Schools, the Ohio State University’s College of Social Work, and the Ohio Department of Education’s Center for Students, Families, & Communities. The partnership will conduct a pilot implementation process focused on building capacities in relation to the recently State School Board adopted “Comprehensive System of Learning Supports Guidelines” within the Mansfield City Schools. There is no cost to the district.

- Contracted services between Raymond Lloyd, Jr. and Mansfield City Schools’ Entry Year/Mentor Committee. Mr. Lloyd will provide child abuse workshops at the Entry Year/Mentor meetings on January 15 and February 5, 2009. The contracted cost of $1,000.00 will be paid from the Improving Teacher Quality grant.

Roll Call: Aye: Mrs. Asher, Mrs. Berryman, Ms. Osgood, Mr. Rusiska 4
Nay: Mr. Musilli 1
Motion passed
08-280 Resolution to Approve the November Financial Reports and Transactions

Mr. Rusiska moved and Ms. Osgood seconded the resolution to approve the financial reports for November and gifts to the district.

Gifts to the District:
- A check in the amount of $400.00 from General Motors to be used for the HOSTS Program
- A donation in the amount of $200.00 from the VFW Post 9943 for the Outdoor Education Program
- A check in the amount of $150.00 from Richland Bank for Newman Elementary School and the Family Literacy Program
- A check in the amount of $2,000.00 from the Mansfield Fire Department Recreation Club, Inc. to be used for educational purposes
- A donation from Family Video of 20 turkeys to be used in the Thanksgiving baskets that are gifted to district families
- A check in the amount of $1,000.00 from Mansfield Correctional Institution to Newman Elementary for educational purposes

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Mrs. Berryman, Mr. Musilli, Mrs. Asher 5
Nay: None 0
Motion passed

08-281 Resolution to Increase the Amount Allowable for Petty Cash Purchases

Ms. Osgood moved and Mr. Musilli seconded a resolution to increase the amount allowable from $25 to $50 for petty cash purchases.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mrs. Berryman, Mrs. Asher, Mr. Rusiska 5
Nay: None 0
Motion passed

08-282 Resolution to Approve Administrator Pick-Ups (STRS)

Mr. Rusiska moved and Ms. Osgood seconded a resolution to approve the administrator pick-ups for STRS for the following administrators who receive pick up:

Lloyd Martin  Jody Nash  Betsy Alexander  Terese Terrell
Bobbie Gerhardt  Monica Hubbard  Andrea Moyer  Stephen Rizzo

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Mrs. Berryman, Mr. Musilli, Mrs. Asher 5
Nay: None 0
Motion passed

08-283 Resolution to Approve Human Resource Actions

Mrs. Asher moved and Mr. Rusiska seconded a resolution to approve the following Human Resource actions:

1. Resignations – Certificated and Non-Certificated

Certificated
Sue Koozer
Intervention Specialist – Home Instructor
Special Education Department

Eff: 2/1/09
2. Resignations – Certification and Non-Certificated

Non-Certificated

James Smith
Custodian, Senior High
Eff: 12/1/08

Scott Berry
Safety Specialist, Central Office
Eff: 11/24/08

Kim Gordon
Safety Specialist, Central Office
Eff: 11/21/08

Marlon Goolsby
Safety Specialist, Central Office
Eff: 11/17/08

3. Appointments – Certification and Non-Certificated

Certificated

Joan Mack
Teacher – Adaptive PE
Special Education
Eff: 1/5/09
Bachelors Degree
Account # 001.1100.111.0000.080000.000.16.403
Step 1, $31,056

Karen Lehner
Teacher – Title I Reading
Hedges Elementary
Eff: 1/5/09
Masters Degree
Account # 572.1270.111.9009.000000.108.16.000
Step 10, $51,615

Culliver Reading Center Tutor (paid from Poverty-Based Grant funds; as worked and reported; less than 30 hours per week; no benefits)

Anne Hilliard-Brooks
Tutor
$22.00/hr.

Adult Education Tutor (paid from ABLE Grant funds; as worked and reported; less than 30 hours per week; no benefits)

Stephanie Watson
Tutor
$15.00/hr.

PLATO Tutors (paid from account # 494.1910.111.9000.000000.301.16.403 – as worked and reported; less than 30 hours per week; no benefits)

George Andress
Tutor
$22.00/hr.

Title I Tutor for Richland County Juvenile Detention Center (paid from account # 572.1229.111.9109.000000.000.16.000 – as worked and reported; less than 30 hours per week; no benefits)

Ruby Haynes
Tutor
$22.00/hr.
4. Change of Status – Certificated and Non-Certificated

Certificated

Beth Neuberger  Eff: 9/5/08
Intervention Specialist  Masters Degree
Senior High  Step 9, $49,720
Account # 001.1910.111.0000.000000.301.16.403 (Experience Upgrade)

Ivory Hister  Eff: 8/26/08
Teacher, Business Foundations  Masters Degree
Senior High
Account # 001.1310.111.0000.090000.301.00.403

Non-Certificated

Cynthia Gilbert  Eff: 12/16/08
Human Resources EMIS Specialist  Step 6, $40,091
Central Office
Account # 001.2910.141.0000.000000.000.00.403

Sheri Gombosch  Eff: 12/16/08
Executive Assistant to the Treasurer  Step 13, $48,483
Central Office
Account # 001.2520.141.0000.000000.000.00.501

5. Substitutes for the 2008-2009 School Year

Teacher  Adult Education GED Examiner
($15/hr. paid from Adult Ed. funds)

Charles Miller
Karen Sorensen  Jack Soliday
Albert Weese
Helen German

6. Supplemental for the 2008-2009 School Year

Senior High

Reba Rice  Diving Coach  11/7/08-2/28/09 – 10%  $2,916.10
George Goad  Girls Assistant Basketball Coach  11/3/08-3/21/09 – ½ of 10%  $1,458.05
Chad Dean  Girls Assistant Basketball Coach  11/3/08-3/21/09 – ½ of 10%  $1,458.05
Catina Mitchell  Girls JV Basketball Coach  11/3/08-3/21/09 – 10%  $2,916.10
Dick Windbigler  Athletic Director – 20%  $5,832.20
Laurie Ingram  Assistant Athletic Director – 10%  $2,916.10
Rick Baker  Assistant Athletic Director – 10%  $2,916.10
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Start/End</th>
<th>Duration</th>
<th>Percentage</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Vitello</td>
<td>Athletic Trainer – 22%</td>
<td></td>
<td></td>
<td></td>
<td>$6,415.42</td>
</tr>
<tr>
<td>Jeff McCoy</td>
<td>Assistant Basketball Coach – 10%</td>
<td>11/10/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Andrew Kepple</td>
<td>Freshman Basketball Coach – 10%</td>
<td>11/10/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Marquis Sykes</td>
<td>JV Basketball Coach – 10%</td>
<td>11/10/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Todd Krill</td>
<td>Girls Head Basketball Coach – 20%</td>
<td>11/3/08 – 3/21/09</td>
<td></td>
<td></td>
<td>$5,832.20</td>
</tr>
<tr>
<td>Frank Bartholow</td>
<td>Head Swimming Coach – 10%</td>
<td>11/7/08 – 2/28/09</td>
<td></td>
<td></td>
<td>$3,499.32</td>
</tr>
<tr>
<td>Marsha Haver</td>
<td>Assistant Swimming Coach – 10%</td>
<td>11/7/08 – 2/28/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Dale Thompson</td>
<td>Assistant Swimming Coach – 10%</td>
<td>11/7/08 – 2/28/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Bill Stevens</td>
<td>Head Wrestling Coach – 12%</td>
<td>11/14/08 – 3/7/09</td>
<td></td>
<td></td>
<td>$3,499.32</td>
</tr>
<tr>
<td>Scott Toney</td>
<td>Assistant Wrestling Coach – 10%</td>
<td>11/14/08 – 3/7/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>Ed Favors</td>
<td>Assistant Wrestling Coach – 10%</td>
<td>11/14/08 – 3/7/09</td>
<td></td>
<td></td>
<td>$2,916.10</td>
</tr>
<tr>
<td>James Brand</td>
<td>Pep Band – ½ of 12%</td>
<td></td>
<td></td>
<td></td>
<td>$291.61</td>
</tr>
<tr>
<td>Rachelle Schwall</td>
<td>Pep Band – ½ of 12%</td>
<td></td>
<td></td>
<td></td>
<td>$291.61</td>
</tr>
<tr>
<td>Rachelle Schwall</td>
<td>Band Director – 12%</td>
<td></td>
<td></td>
<td></td>
<td>$3,499.32</td>
</tr>
<tr>
<td>James Brand</td>
<td>Assistant Band Director – 6%</td>
<td></td>
<td></td>
<td></td>
<td>$1,749.66</td>
</tr>
<tr>
<td>Mary Heister</td>
<td>National Honor Society – 2%</td>
<td></td>
<td></td>
<td></td>
<td>$583.22</td>
</tr>
<tr>
<td>Ivory Hister</td>
<td>Black Culture Club – 2%</td>
<td></td>
<td></td>
<td></td>
<td>$583.22</td>
</tr>
<tr>
<td>Rachell Schwall</td>
<td>Flag Team Advisor – 6%</td>
<td></td>
<td></td>
<td></td>
<td>$1,749.66</td>
</tr>
<tr>
<td>Darlene Parker</td>
<td>Flag Team Advisor – 6%</td>
<td></td>
<td></td>
<td></td>
<td>$1,749.66</td>
</tr>
<tr>
<td>Mario Davison</td>
<td>7th Grade Boys Basketball – 7%</td>
<td>11/3/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,041.27</td>
</tr>
<tr>
<td>Darrin Harris</td>
<td>8th Grade Boys Basketball – 7%</td>
<td>11/3/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,041.27</td>
</tr>
</tbody>
</table>

**Correction from November 18, 2008 Board:**

**Should be:**

<table>
<thead>
<tr>
<th>Name</th>
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<th>Percentage</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachell Schwall</td>
<td>Flag Team Advisor – 6%</td>
<td></td>
<td></td>
<td></td>
<td>$1,749.66</td>
</tr>
</tbody>
</table>

**Malabar**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<th>Duration</th>
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<td>11/3/08 – 3/28/09</td>
<td></td>
<td></td>
<td>$2,041.27</td>
</tr>
</tbody>
</table>
08-284  Resolution to Approve Revised Substitute Teacher Pay Scale

Mrs. Berryman moved and Ms. Osgood seconded a resolution to approve a revised substitute teacher pay schedule effective January 5, 2009. The revised substitute pay schedule will be as follows:

Substitute Teachers:

- Current base of pay will increase from $73.00 per day to $75.00 per day for substitutes who possess a substitute teaching certificate.
- Current base of pay will increase from $78.00 per day to $80.00 per day for substitutes who possess an Ohio teaching certificate.
- Individuals who possess a substitute teaching certificate and substitute in a Special Education class will receive $85.00 per day.

Critical Need Substitutes and Required Certifications (Super Subs)

- $100 per day with a Special Education certificate substituting in a Special Education class.
- $100 per day with a Mathematics teaching certificate substituting in a Mathematics class.
- $100 per day with a Science teaching certificate substituting in a Science class.
- $100 per day with a Social Studies teaching certificate substituting in a Social Studies class.
- $100 per day with an English teaching certificate substituting in an English class.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Mr. Musilli  5
Nay: None --------------------------  0
Motion passed

08-285  Resolution to Approve a Salary Increase for Adult Education Staff

Mrs. Berryman moved and Ms. Osgood seconded a resolution to increase the salary of Adult Education staff:

The Mansfield City Schools' Adult and Community Education Program would like to update its monetary competitiveness to fall in line with other programs across the state. Therefore, an adjustment is being requested to the pay scale of the GED Examiner and employees holding a current Adult Education Certificate to $17.00 per hour for the remainder of this grant effective January 1, 2009. No monies will be expended from the general fund or any other accounts beyond ABLE and Adult Education.

The following staff will be affected:
Airika Freeman  Stacy Jackson  Julia Laux  Michele Meckes  
Sandy Richardson  C. David Robinson  Jeani Speck  Jane Sterken  
Dawn Trosper  Stephanie Watson  

Roll Call:  Aye:  Mrs. Berryman, Ms. Osgood, Mrs. Asher,  Mr. Musilli  4  
Nay:  None  0  
Abstain:  Mr. Rusiska  1  
Motion passed

08-285  Resolution to Approve a New Salary Schedule for Safety Specialists

Mr. Rusiska moved and Mrs. Berryman seconded a resolution for the safety specialists position.  (The salary schedules are on file in the Human Resources Office.)

Roll Call:  Aye:  Mr. Rusiska, Mrs. Berryman, Ms. Osgood, Mrs. Asher, Mr. Musilli  5  
Nay:  None  0  
Motion passed

08-286  Resolution to Approve a Salary Increase for Support and Administrative Staff

Mrs. Berryman moved and Mr. Musilli seconded a resolution to approve a 3% increase for the following support and administrative personnel effective September 1, 2008:

Support Staff

<table>
<thead>
<tr>
<th>Angie Booth</th>
<th>Jane Fortman</th>
<th>Joni Greathouse</th>
<th>Lori Wilburn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deb Lacey</td>
<td>Fred Karnes</td>
<td>Paul Napier</td>
<td>Greg Shepard</td>
</tr>
<tr>
<td>Annette Smith</td>
<td>Marcia Webb</td>
<td>Alice Graves</td>
<td>Rhonda Berry</td>
</tr>
<tr>
<td>Leslie Watts</td>
<td>Char Bottomley</td>
<td>Shawn Laser</td>
<td>Rosetta Stephens</td>
</tr>
<tr>
<td>Nancy Gallaway</td>
<td>Michelle Avery</td>
<td>Courtney Bacin</td>
<td>Cathy Troyer</td>
</tr>
<tr>
<td>Shannon Gallaway</td>
<td>Lillie Shelby</td>
<td>Doug DeVito</td>
<td>Michelle Crump</td>
</tr>
<tr>
<td>Dorothy Balkin</td>
<td>Lorentino Brunetti</td>
<td>Tom Hall</td>
<td></td>
</tr>
</tbody>
</table>

Administrators

<table>
<thead>
<tr>
<th>Virgil Hedrick</th>
<th>Deb Rickert</th>
<th>Mike Dixon</th>
<th>Shannah Kosek</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bobbie Gerhardt</td>
<td>Alicia Hinson</td>
<td>Monica Hubbard</td>
<td>Andrea Moyer</td>
</tr>
<tr>
<td>Stephen Rizzo</td>
<td>Kimistri Hall</td>
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</tr>
</tbody>
</table>

Roll Call:  Aye:  Mrs. Berryman, Mr. Musilli, Ms. Osgood, Mr. Rusiska, Mrs. Asher  5  
Nay:  None  0  
Motion passed

Open to the Public:

Cynthia Baker - Wanted more security specialists at Malabar for the safety of the students.

Board Communications:

Congratulations were expressed to Tina Adams.  Ms. Adams was named as an Employee of the Year at the state level.

Dominic Danza from the Renaissance Theatre was introduced and was thanked for his work with the students at Hedges, Raemelton, and other areas of the district.
Future Board Meetings:

January 6, 2009, at 12:00 noon, Organizational Meeting for 2009, at the Administrative Board Office, 124 North Linden Road, Mansfield, Ohio

January 13, 2009, at 4:30 p.m., Board Work Session, Administrative Board Office, 124 North Linden Road, Mansfield, Ohio

January 27, 2009, at 7:00 p.m., Regular Board Meeting, Woodland Elementary School, 460 Davis Road, Mansfield, Ohio

08-287 Resolution to Adjourn

Mrs. Berryman moved and Ms. Osgood seconded that the meeting be adjourned.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Musilli, Mr. Rusiska, Mrs. Asher 5
Nay: None 0

Motion passed

Mrs. Asher declared the meeting adjourned at 9:10 p.m.